

COUNTRY IS FOUNDED ON  
FREE ENTERPRISE  
AND HELP PRESERVE IT



**PEACE  
OVER  
VIOLENCE**  
ONE ON ONE, ONE BY ONE

2019 ANNUAL REPORT





The Board of Directors: Brianne Palmer, Char Bland, Stan Gorbunov, Executive Director Patti Giggans, President Christina Mauro, Linda Ruffer, Dawn Bey, Yasmin Dunn, and Rochelle Witharana

## A Message from the Executive Director and the Board President

### FROM 2019 TO 2020: BUILDING A BRAVE SPACE

This past year we planted the seeds for our next big idea: a new home for POV's Metro headquarters. As we have grown - and outgrown - our current space, we have embarked on a search with the intention of creating a brave space that will house expert and visionary programs and practitioners that not only offer healing but foster well-being and promote prevention. POV's Board of Directors and staff worked collectively and found and committed to a new space, and we will be making our move in June 2020, occupying the entire third floor and the ground floor of a four story building at the intersection of Union at Wilshire in downtown LA. We are excited for this expansion and have launched a bold fundraising campaign that will help get us there. You will be hearing more about this in the coming months.

While searching for and securing our new home, we have not missed a beat in continuing to respond to violence and trauma in families and communities and in our commitment to violence prevention. We have also gone through another big change this year - the successful retirement of POV's Associate Director Cathy Friedman, who was with us for more than thirty years. This process enabled both us and Cathy to feel good in knowing that the agency was in stable hands with a bright future in all of the departments that she helped create and build.

In the summer, we experienced a domestic violence attack at our West San Gabriel Valley/Pasadena Center. An intruder looking for his wife terrorized the staff on site. The Pasadena Police were called and responded quickly to disarm him. Needless to say, it was a traumatizing experience and we found ourselves dealing directly with domestic violence/workplace violence. The staff rallied together to get

back into our resiliency zone. We utilized the very healing techniques that we provide for the community. Our TRIUMPH (Trauma Resiliency Integration Using Multiple Pathways to Healing) model which is a menu of healing modalities served our very own staff well. Our brave staff created their own brave space. This experience ratified (not that we needed it) our understanding of what survivors and their families go through - this was up front and personal to POV. More than ever, we are committed agency-wide to pursue our path of building relationships, families and communities free from sexual, domestic and interpersonal violence.

Our new center will allow us to continue to work toward our mission and vision. We will be able to reach more people and expand our services, continue to be innovative in our programming, and create a space for families. As we say goodbye and close the books on 2019, we are looking forward to building a brave

space for the community to transform their personal lives and those of their families, while we impact the wider culture. Our goal is to imagine and create a world without sexual and domestic violence.

We hope that you will be bold and brave enough to join with us.

*Patti Giggans*

Patti Occhiuzzo Giggans  
Executive Director

*C. Mauro*

Christina Mauro  
Board President







Self Defense Manager Melissa Morales led a kids' self defense workshop, teaching assertiveness skills and techniques at a Denim Day event at Union Station.

## Trauma Informed Programming

POV's focus on trauma informed programming continues to play a primary role in informing our service provision and program development. We know that trauma is not just an individual experience but rather a collective one. When one person in a family is harmed, the entire family is impacted. We address the root causes of trauma through a variety of different methods.

We use the TRIUMPH model - Trauma Resilience Integration Using Multiple Pathways to Healing - which incorporates the neurobiology of trauma, empowerment strategies, trauma-processing, social connections, cultural practices, and somatic interventions. It emphasizes biology over pathology and incorporates the use of healthy relationships and safety, and bravery in the recovery process.

The goal of the TRIUMPH Model is to increase accessibility of trauma-focused, evidence-based and evidence-informed practices to survivors of interpersonal violence. The model recognizes that the service provider is an integral part of the recovery process and needs to be grounded in trauma-informed knowledge

with good self-care practices. The TRIUMPH Model is a dynamic approach to supporting recovery for survivors of interpersonal violence. It is designed to meet the survivor "where they are at" and support the service provider as they work.

Our trauma-informed clinical services utilize 27 different healing modalities including Community Resiliency Model (CRM), Art for Healing, EMDR, grounding, guided imagery, Progressive Muscle Relaxation and more. It also goes beyond our clinical services and informs our overall agency overview and specific programming like our 24 hour hotline, empowerment self defense training, youth educational program, and staff and volunteer self care.

The demand for our services has increased and our response is to expand to a larger Metro Headquarters in 2020. Our new headquarters will accommodate the expansion of programs and to create a brave space for survivors and families to grow.



Intervention Division Manager Betti Robinson comforted a colleague. Direct service providers and clients alike benefit from the TRIUMPH Model.

## The Year in Numbers

### EMERGENCY SERVICES

**13,931** We responded to 13,931 hotline calls through the LA Rape and Battering Hotline and the Off Limits Sexual Harassment Hotline—a 15% increase over the same period last year.

**1,774** Our Domestic Abuse Response Team and Sexual Assault Response Team responded to over 1,700 emergency calls in Los Angeles and Pasadena.

**260** POV Case Managers provided one-on-one support and advocacy for 260 survivors of sexual violence and domestic violence.

### INTERVENTION DIVISION

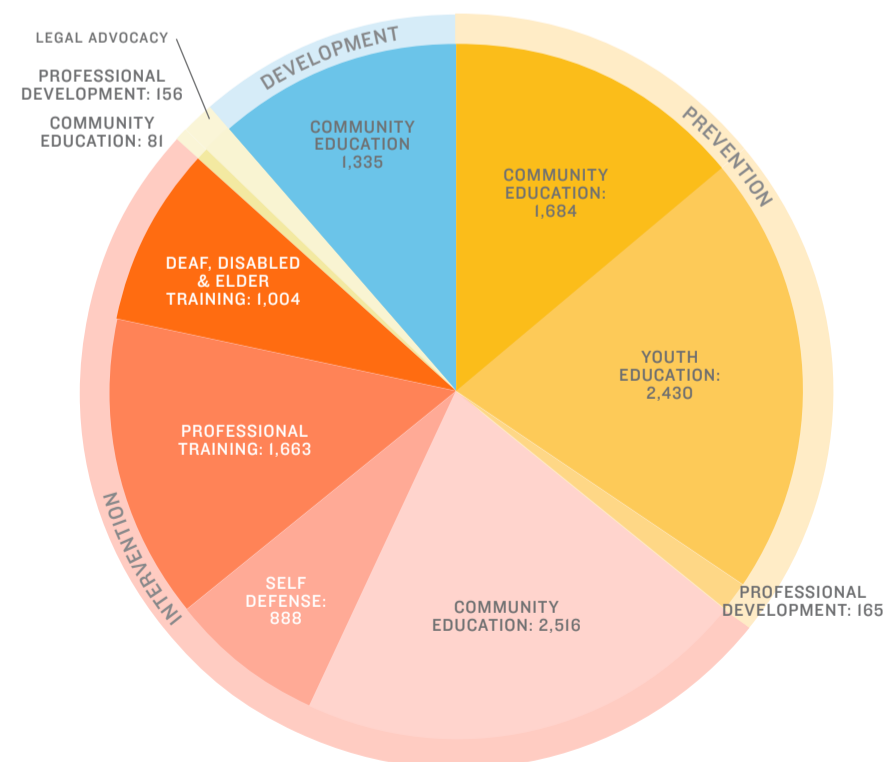
**27** Our trauma-informed clinical services utilize 27 different healing modalities including Art for Healing, EMDR, grounding, guided imagery, Progressive Muscle Relaxation and more.

**28,442** Our emergency response, legal advocacy, case management, counseling, hotlines, community outreach and training services reached thousands in the LA Metro area and the West San Gabriel Valley.

**1,003** Our Intervention team reached over 1,000 people through community education, Empowerment Self Defense, Legal Advocacy, and professional trainings.

### PREVENTION & EDUCATION

**11,922** Our community outreach touched over 11,000 Angelenos through our violence prevention education programs, self defense classes, *In Touch With Teens* curriculum, and professional trainings.

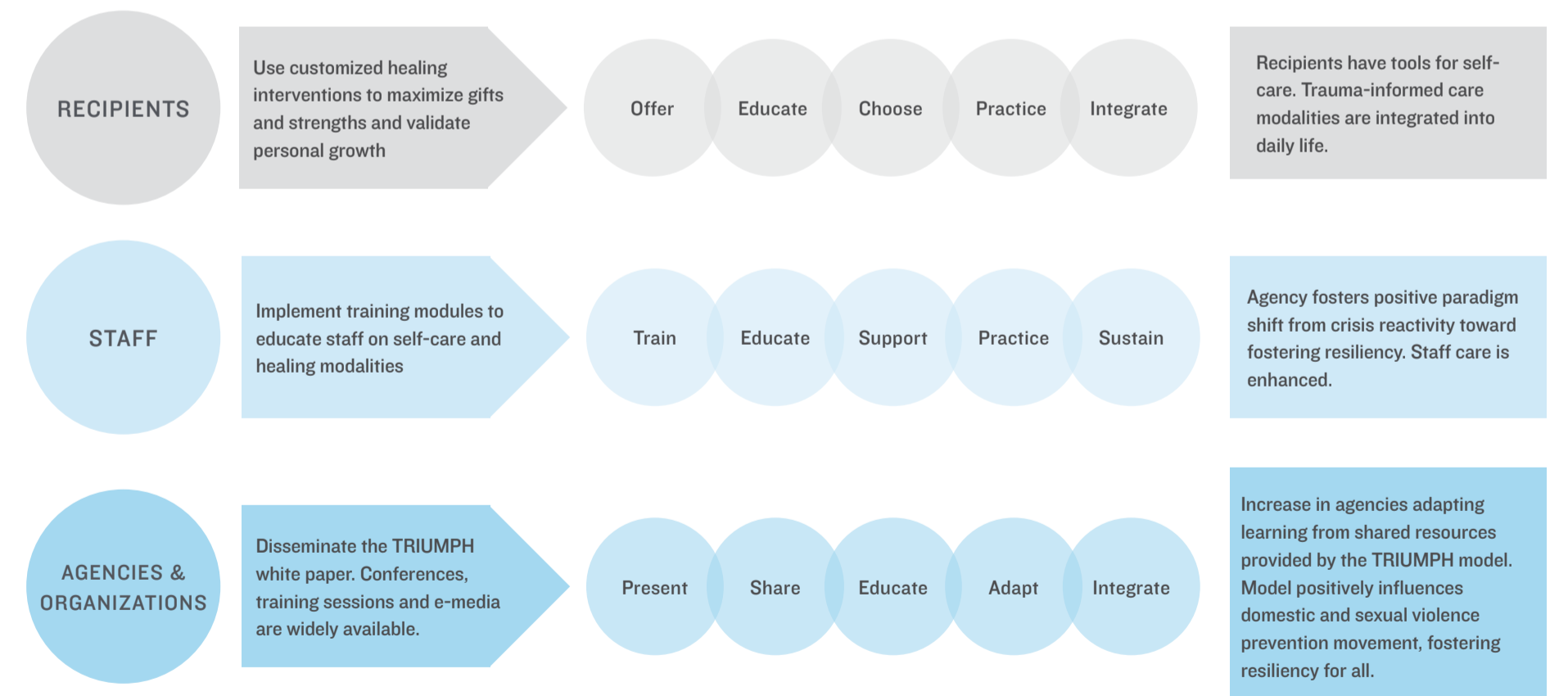


### MOVING TOWARD RESILIENCY & RECOVERY

### THEORY OF CHANGE

If we...

Then...







Actress Monique Coleman, Denim Day Spokesperson Danah Cleaton, Spokesperson Maya Jupiter, Mayor Eric Garcetti, Executive Director Patti Giggans, Board President Christina Mauro, LAPD Chief Michel Moore, Councilmember Nury Martinez, Supervisor Mark Ridley Thomas, Board Member Rochelle Witharana, American Hotel and Lodging Association representative Troy Flanagan, Board Secretary Dawn Bey, and Board Member Yasmin Dunn.

## Denim Day

The 20<sup>th</sup> Annual Denim Day was an inspiring and powerful opportunity to show our solidarity with survivors and our commitment to exposing harmful behaviors and attitudes surrounding sexual violence. What started as a local campaign to bring awareness to victim blaming and destructive myths that surround sexual violence has grown into a worldwide movement. As the longest running sexual violence prevention and education campaign in history, Denim Day has reached schools, businesses, families, children and youth, survivors, landmarks and communities all over the world.

Over the last 20 years, we've seen some incredible activations that have involved one person wearing jeans and sharing a photo on social media to hundreds of people marching across the Brooklyn Bridge. Denim Day continues to reach millions of individuals each year.

### GEAR UP: 20 YEARS OF DENIM DAY EVENT AT THE MAYFAIR HOTEL

Early in April 2019 at the Mayfair Hotel in downtown Los Angeles, Peace Over Violence celebrated twenty years of what has become the longest running sexual violence prevention and education campaign in history. This special event was opened up by Mayor Antonio Villaraigosa, Denim Day Honorary Chair, to kick off the evening honoring 20 key individuals and organizations who have supported, helped and guided our movement with their persistence and commitment to the mission to end sexual violence and to disrupt rape culture in our communities.

### BUILDING SEXUAL HARASSMENT-FREE ZONES IN LOS ANGELES EVENT AT UNION STATION

We geared up for Denim Day with engaging workshops at our event: Building Sexual Harassment-Free Zones held at Union Station in Los Angeles. Workshops included DIY screen printing, empowerment self-defense training, and collective songwriting. We were also joined by community leaders for a conversation about building sexual harassment free zones in Los Angeles. Moderated by Laura P. Minero, a doctoral candidate in the Counseling Psychology department at the University of Wisconsin-Madison and Predoctoral Ford Fellow, conversation participants were: LA County Supervisor Sheila Kuehl, Co-Chair LA Metro Board; Elba Higueros, Chief Policy Officer LA Metro; Sharon Shelton, The LA County Women And Girls Initiative Governing Council & Vice President for the YWCA Greater Los Angeles; Jennifer Loew, Special Project Manager of System Security and Law Enforcement Department at LA Metro; Hannah Denyer,

Prevention Education Coordinator at POV. Thanks to LA Metro, YWCA-Greater Los Angeles and Los Angeles County Women and Girls Initiative Governing Council for partnering with us for this community event.

### DENIM DAY PRESS CONFERENCE

In Los Angeles, we kicked off Denim Day strong with a rally and press conference at LA City Hall. Over 100 people showed up wearing their jeans with a purpose, showing solidarity with survivors and a commitment to educating about the impact of sexual violence. We were re-inspired and motivated to continue our efforts to support, educate and advocate. Morning coffee was provided by Iron & Kin and Cafe Santo and Ni Santas created beautiful tote bags with our Denim Day messages to gift to guests.

# SEXUAL HARASSMENT FREE ZONE



# THERE IS NO EXCUSE AND NEVER AN INVITATION TO HARASS ABUSE ASSAULT RAPE



### DENIM DAY AT THE LA COUNTY BOARD OF SUPERVISORS & LA CITY COUNCIL

POV Executive Director and Denim Day Founder, Patti Giggans, shared with the Board of Supervisors and City Council the history of when the campaign began 20 years ago, in between critical movements like Take Back the Night and #MeToo. Alongside Patti in Council Chambers was survivor and Denim Day Campaign Poster Model, Danah Cleaton, who shared her story of healing and how important it is to support survivors.

**Save the Date:**  
Denim Day 2020 is  
Wednesday, April 29<sup>th</sup>!

### DENIM DAY 2019 SPONSORS

**ICONIC NAVY DENIM SPONSOR**  
The American Hotel and Lodging Association

**ANNIVERSARY DENIM SPONSOR**  
Mark Ridley-Thomas, County Board of Supervisors

**DESIGNER DENIM SPONSORS**  
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MFUG Union Bank N.A.  
AEG Worldwide  
The California Wellness Foundation

**CLASSIC DENIM SPONSOR**  
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**BLUE JEAN SPONSORS**  
Estey & Bomberger, LLP  
Hilda Solis, County Board of Supervisors  
David Ryu, LA City Council, Dist. 4  
Nury Martinez, LA City Council, Dist. 6  
Monica Rodriguez, LA City Council, Dist. 7  
Marquee Harris Dawson, LA City Council, Dist. 8  
Mike Bonin, LA City Council, Dist. 11  
Mitch O'Farrell, LA City Council, Dist. 13







Associate Intervention Division Manager Betti Robinson celebrated with volunteers at their graduation from POV's Counselor Advocate training.



Youth Leadership Institute graduates gathered at Vista Charter Middle School to receive diplomas and give presentations and performances from their specialized internship tracks.



Executive Director Patti Giggans' birthday celebration at the 2019 Evening Over Violence event at DAMA restaurant.

## Volunteer & Training Programs

### POV VOLUNTEERS

Our volunteer programs are thriving at POV! Volunteers are the lifeblood of our organization- they power the work that we do, allowing us provide vital services and enabling us to establish and expand our reach in our communities. POV enlists the help of volunteers who answer our 24-hour hotline, provide support to victims/survivors, and educate youth and adult community members. Each program answers specific community needs and has defined requirements for participation. Our programs and opportunities for involvement range and continue to grow to support both our needs and address the response that we receive from interested volunteers. We currently have over 200 active volunteers.

Some of our volunteer categories are: Counselor Advocate Volunteers - 24 hour crisis hotline and emergency response and Domestic Abuse Response Team members, POV Ambassadors, Voices Over Violence, and Violence Prevention Specialists.

### POV TRAININGS

We have seen an increase in the demand for our community and professional trainings and continue to be a sought after source of expertise for our community. In 2019, we reached almost 12,000 individuals through our community education and professional trainings.

### COMMUNITY TRAININGS

Peace Over Violence offers our educational services and subject matter expertise to the Central Los Angeles and West San Gabriel Valley community by providing presentations on an array of topics. These topics include: The Roots of Violence, Power and Control, The Cycle of Violence, Unhealthy Relationships, Sexual Violence, Healthy Relationships, Bullying and How to Be an Upstander, and Influence on Violence. These are one time presentations for community members and students.

### PROFESSIONAL TRAININGS

Our professional trainings cover an array of topics and can be catered to any population including businesses, law enforcement, medical professionals, and academics. These are fee for service trainings and can be developed and customized based on the needs requested. Topics are separated into four categories: intro and trauma based topics, counseling and intervention techniques, self defense, and legal.

### EMPOWERMENT SELF DEFENSE TRAINING

One of POV's original programs, empowerment self-defense is a combination of awareness, assertiveness, and verbal confrontation skills, combined with safety strategies, and physical techniques. These skills, strategies, and techniques provide a person with the tools to successfully prevent, resist, escape, and survive violent assaults. Self-defense trainings are offered at Peace Over Violence locations and in the community.

### YOUTH OVER VIOLENCE LEADERSHIP INSTITUTE

The Youth Over Violence Leadership Institute prepares youth to make powerful social change in their communities. Our year long program starts in the summer with a five-week Leadership Institute that is aimed at empowering local youth between the ages of 13-18 by educating them on healthy relationships and promoting awareness of teen dating violence. Students are selected to participate in the program based on their interest in making powerful social change in their communities through awareness, advocacy, and policy change. In 2019, 25 youth graduated from our Youth Leadership Institute.

For more information and details about our volunteer opportunities and trainings, please visit our website [peaceoverviolence.org](http://peaceoverviolence.org).

## An Evening Over Violence



**Media Over Violence Award**  
Netflix's *Unbelievable* Series creators  
Susannah Grant & Sarah Timberman



**Journalism Over Violence Award**  
Los Angeles Times'  
Nicole Santa Cruz & Iris Lee

Hosted at DAMA restaurant in the fashion district of Downtown LA, we were joined by allies, supporters and partners for an incredible night celebrating the transformative work of POV. Over 250 people attended the evening and together we raised funds to support POV's expansion and move next year, and in celebration of Executive Director Patti Giggans' birthday.

Honorees of the evening were Los Angeles Times reporters Nicole Santa Cruz and Iris Lee, and the Netflix series *Unbelievable* and its creators Susannah Grant and Sarah Timberman. The evening also included a special recognition of POV Executive Director Patti Giggans' milestone 75<sup>th</sup> birthday. At the event, Patti launched POV's newest venture - moving in 2020 - and the accompanying campaign, Building A Brave Space.

An Evening Over Violence reminded us of our unwavering spirit and commitment to our vision: a world without violence.

### SPONSORS

#### Healing Sponsors

Kaiser Permanente  
LA Metro  
Supervisor Hilda L. Solis, *LA County Board of Supervisors*

#### Community Sponsors

Dawn Bey & Christina Mauro  
Patti Giggans & Ellen Ledley  
Councilmember Gil Cedillo, *LA City Council*  
Cathy Friedman

#### Empowerment Sponsors

California Wellness Foundation  
Netflix  
Artist Entertainment  
Los Angeles Care Health Plan  
First 5 LA  
Union Bank  
Pamela S. Palmer & Albert R. Karel  
Silverlake Wine

### SILVERTOP OVER VIOLENCE

In August, Peace Over Violence held an intimate dinner leading up to Evening Over Violence. This event introduced new individuals to POV and cultivated existing partners to help sustain and expand our impact. Sophia Nardin and Luke Wood, owners of Silvertop, famed architect John Lautner's modernist masterpiece, hosted this rare opportunity to experience their one-of-a kind private residence and piece of Los Angeles architectural history and learn about POV. It was a magical night connecting people to each other and to the mission of ending violence in our communities.

**Save the Date:**  
**EOV 2020 is Thursday,**  
**October 22<sup>nd</sup>!**





Prevention Manager Hannah Denyer discussed youth dating violence prevention at an interview for Spectrum News.



Chief Program Office Yvette Lozano spoke with Estrella TV at the Denim Day rally and press conference.

## POV in the News

In the time of the #metoo movement and the heightened attention around sexual violence issues and violence against women, journalists play a large role in breaking the silence and giving a voice to survivors. Journalism is a vehicle for shared testimonies and elevating these and other pressing issues into the mainstream media. We have seen this with groundbreaking media pieces that have impacted industries, big and small, and sparked real change and activism. We will continue to work with local, national, and international media to advocate and elevate survivors' truth.

A few coverage highlights from the past year:

### LOS ANGELES TIMES ARTICLE

In September of 2019, LA Times reporters Cruz and Lee published an eye-opening domestic violence investigation as part of The Homicide Report series, The Times' effort to tell the story of every homicide victim in Los Angeles County. They wrote and reported: "As homicides drop in L.A.,

more women are being killed — often by intimate partners." This piece sought to bring a gender-based violence focus to the analysis of gun violence in LA County. "It happens in the shadows; it happens in the home," said Giggans. "And when we find out about it, we try to do something about it, but we have to do more prevention." - Patti Giggans, from *As homicides drop in L.A., more women are being killed — often by intimate partners*

### SPECTRUM NEWS INTERVIEW

"Sexual assault and rape have not been taken seriously historically. There are a number of misconceptions and lies that still persist. We've been working in this field and we are seeing progress. Here in Los Angeles there we have actually gotten rid of our rape kit backlog... but the State of California does not have mandatory testing. This is the only way to alleviate the backlog and have a set of mandated protocol." - Patti Giggans and YWCA's Vice President Sharon Shelton on *In Focus: Taking Sexual Assault Seriously*

### SPECTRUM NEWS INTERVIEW

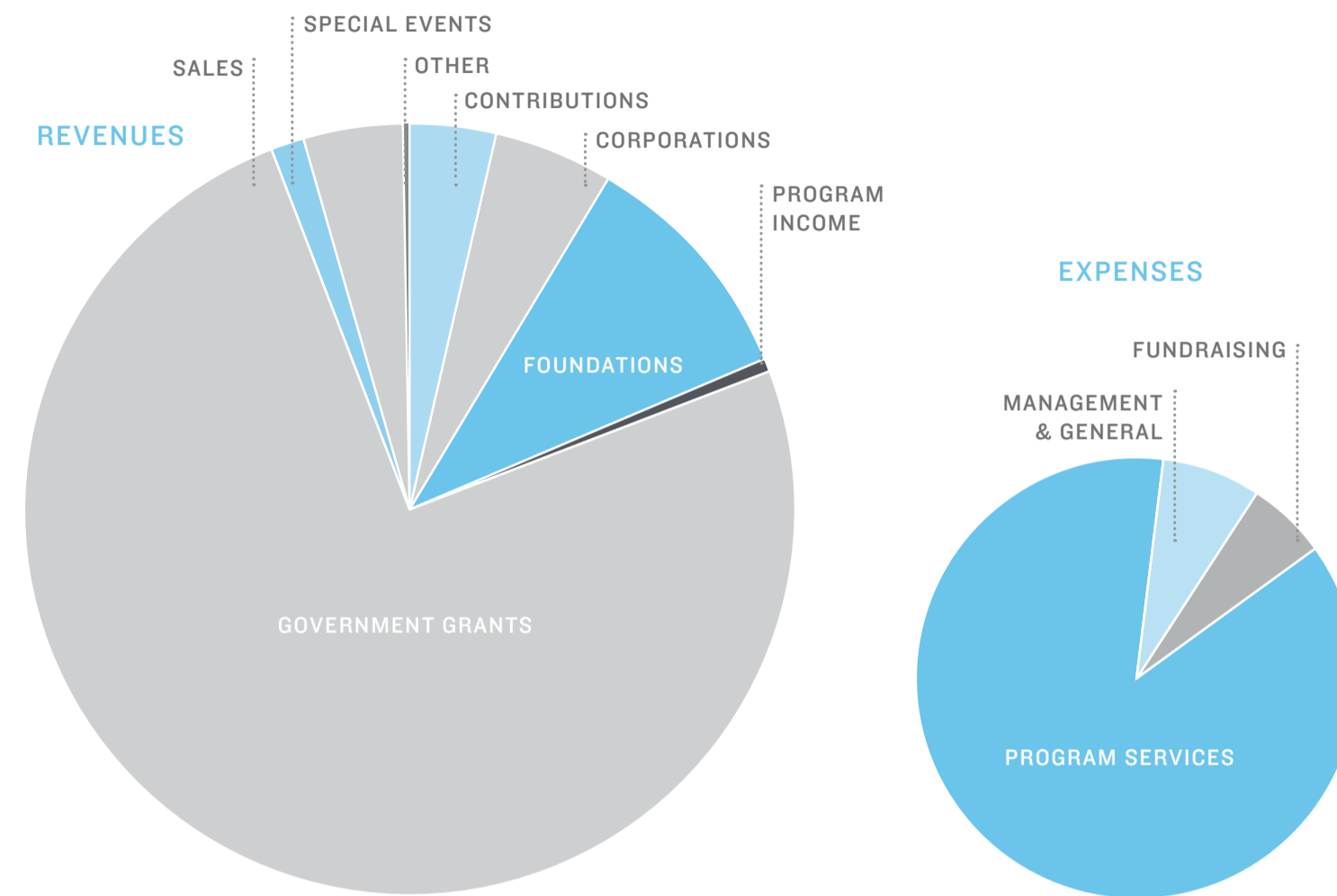
"We are teaching healthy relationships. Youth are coming to school from a domestic violence situation at home or in their family and bringing that into their own experience and their own relationships. So we focus on teen dating violence, and stopping teen dating violence. We know if you are in a violent relationship as a youth, you are more likely to be in one as an adult, and the violence in the future is more likely to increase and to be more extreme... When we educate, we start with the roots of violence, and show the intersectionality of violence. We teach consent. We teach unhealthy warning signs. We teach the 7 Cs of healthy relationships - communication, consent, conduct, commitment, compatibility, compromise, and consideration.... We believe violence is something that is learned, and it can be unlearned." - Prevention Division Manager Hannah Denyer on *Inside the Issues: Domestic Violence Survivors File 21,000 Restraining Orders in 2018*

### PASADENA NEWS NOW ARTICLE

"We're there to provide support and advocacy, to help [survivors] understand the process, and offer follow up services... Domestic violence is a pattern of behavior used to maintain power and control over another in a relationship. It can involve physical abuse, emotional abuse, economic abuse, coercion and threats, intimidation, isolation, minimizing, denying, blaming. And they can even use the children against the other partner. There is a crisis intervention aspect and when someone has experienced that type of trauma we then take the time to listen to the survivor. We don't come in asking what happened, our purpose is to be there as a support person and educate them about their rights and what their options are." - COO Yvette Lozano, from *After Domestic Abuse Reports Rose in Pasadena, A New Team Was Formed to Help Victims*

## Financial Statements

AS OF JUNE 30, 2019



### INCOME STATEMENT

Revenues		Expenses	
Individual Contributions	186,009	Management & General	339,841
Corporations	237,938	Fundraising	265,386
Foundations	495,191	Program Services	3,949,071
Program Income	27,375	<b>Total Expenses</b>	<b>4,554,298</b>
Government Grants	3,644,352	<b>Net Income</b>	<b>315,545</b>
Sales	62,866		
Special Events	208,700		
Other	7,412		
<b>Total Revenues</b>	<b>4,869,843</b>		

### STATEMENT OF FINANCIAL POSITION

Current Assets		Current Liabilities	
Cash & Cash Equivalents	\$164,412	Accounts Payable	\$84,252
Accounts Receivable	\$1,437,155	Vacation Payable	\$80,760
Other Current Assets	\$3,793	Accrued Expenses	\$15,426
Prepaid Expenses	\$75,251	Advances on Grants	\$117,572
		<b>Total Current Liabilities</b>	<b>\$298,010</b>
<b>Other Assets</b>		<b>Total Liabilities</b>	<b>\$298,010</b>
Deposits	\$21,696		
		<b>Total Net Assets</b>	<b>\$1,404,297</b>
<b>Total Assets</b>	<b>\$1,702,307</b>		



## CONTACT

### METRO HEADQUARTERS

1015 Wilshire Boulevard, Suite 200  
Los Angeles, California 90017

213 . 955 . 9090 office  
213 . 955 . 9093 fax  
213 . 785 . 2684 video  
213 . 785 . 2749 video

### WEST SAN GABRIEL VALLEY CENTER

892 North Fair Oaks Avenue, Suite D  
Pasadena, California 91103

626 . 584 . 6191 office  
626 . 584 . 6193 fax  
626 . 243 . 7972 video

### LA RAPE & BATTERING HOTLINE

626 . 793 . 3385  
310 . 392 . 8381  
213 . 626 . 3393

### OFF LIMITS SEXUAL HARASSMENT HOTLINE

provided to riders of Metro transportation  
844 . 633 . 5464

peaceoverviolence.org  
info@peaceoverviolence.org  
facebook: Peace Over Violence  
twitter: @PeaceOvrViolnce

## EXECUTIVE LEADERSHIP

Patti Giggans, Executive Director/CEO  
Cathy Friedman, Associate Director  
Melodie Kruspodin, Director Prevention & Policy  
Peggie Reyna, Project Director-Deaf, Disabled & Elder Services/Anti-Stalking Project  
Wendy Blanco, Director Clinical Services  
Yvette Lozano, Chief Program Officer

## THE MANAGEMENT GROUP

Betti Robinson, Associate Intervention Division Manager  
Darcy Pollan, Director Strategic Partnerships & Collaborations  
Juliana Ferry, Director of Grants & Compliance  
Laureen O'Hara, Donor Engagement & Individual Giving Manager  
Payal Sinha, Managing Attorney  
Quiana Bullox, Office & Operations Manager  
Shirley Alvarado del Aguila, Community Engagement Manager  
Virginia Garcia, PREA & Gender Based Violence Program Manager

## DEVELOPMENT TEAM

Angie Wimpres  
Cayla McCrae  
Darcy Pollan  
Juliana Ferry  
Laureen O'Hara  
Omar López  
Patti Giggans  
Shirley Alvarado del Aguila

Cover: POV leadership gathered on Denim Day to receive recognition from the LA County Board of Supervisors. From left: CFO Vincent Gomis, unknown, unknown, Director of Clinical Services Wendy Blanco, unknown, Supervisor Kathryn Barger, Deaf & Disabled Services Project Director Peggie Reyna, Supervisor Mark Ridley Thomas, Individual Giving Manager Laureen O'Hara, Supervisor Sheila Kuehl, Executive Assistant Angie Wimpres, Supervisor Katherine Hahn, Executive Director Patti Giggans, Supervisor Hilda Solis, Associate Director Cathy Friedman, Board Member Char Bland, Board President Christina Mauro, and Prevention Director Melodie Kruspodin.

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California Victim Compensation Board  
City of Los Angeles  
Consulate General of Mexico  
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Los Angeles City Council, Dist. 6 & Councilmember Nury Martinez  
Los Angeles County Board of Supervisors, Dist. 2 & Supervisor Mark Ridley-Thomas  
Los Angeles County Board of Supervisors, District 3 & Supervisor Sheila Kuehl  
Los Angeles County Dept. of Arts & Culture  
Los Angeles County Dept. of Mental Health  
Los Angeles County Dept. of Public Health  
Los Angeles Metro  
Office for Victims of Crime  
The United States Dept. of Justice-Office on Violence Against Women

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Anushka Das  
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Sophia Chkonika  
Sophia Li  
Sophie Tong-Try  
Stephanie Corcio  
Sulamita Ortiz  
Takashi Matsumoto  
Tamika Aaron  
Tanya Gaum  
Tiffany Castro-Tremblay  
Tyreka Jenkins  
Ulma Garcia  
Valerie Villagran  
Veronica Grimaldo  
Wynter Eddins  
Yasmin Kadir