



**PEACE
OVER
VIOLENCE**
ONE ON ONE, ONE BY ONE

2014/2015
ANNUAL REPORT

Mission Statement

Building healthy relationships, families, and communities free from sexual, domestic and interpersonal violence.



Year in numbers

People Served	Hotline Calls Answered
23,974	11,063
Survivors Assisted	Followers on Social Media
2,476	32,188
Youth Reached	Number of Presentations
2,910	762

LETTER FROM EXECUTIVE DIRECTOR & BOARD PRESIDENT

Our 2015 Annual Report tells the story of how we are listening, counseling, supporting and guiding survivors of sexual and domestic violence of all ages to heal from the trauma of intentional violence and, when possible, to seek justice. We continue to transform healing, through using trauma informed mind-body-spirit practices and, in particular, integrating the Community Resiliency Model created by The Trauma Institute. Our Social Work Intern program is thriving along with expanded volunteer trainings, and our clinical department has tripled its therapists. We have doubled our Domestic Abuse Response Team collaboration with the LAPD to 4 Police Divisions, and our staff and volunteer advocates are at the ready to respond to domestic violence calls and make contact with survivors in real time. Our prevention education training has expanded to include training sports teams, faculty and students on college campuses, and we have increased our programming at local middle and high schools. This year we were thrilled to take Denim Day to Italy through our partnership with GUESS?, our fashion sponsor, with a grand kickoff in Milan! Foundational to 2015 at POV were opportunities and, of course, the challenges

that accompany every opportunity. Our staff is at an all time high of 50 members and our budget peaked at \$3 million! This growth caused us to engage in some organizational reflection, and we invested in a process to strengthen our practices. We engaged Improvement Technologies, an organizational consultant group, to take the executive leadership team and the Board of Directors through a strength assessment, and we worked on team building and leadership development. This process will continue to benefit, as we strive to be an organization committed to excellence. This growth and level of engagement could not happen without the dedication of our staff, volunteers, funders, donors and our collaborators. We hope you find the highlights of our year engaging and informative and will continue to support Peace over Violence in our mission to build healthy relationships, families and communities free from violence.

Patricia Giggans
Executive Director

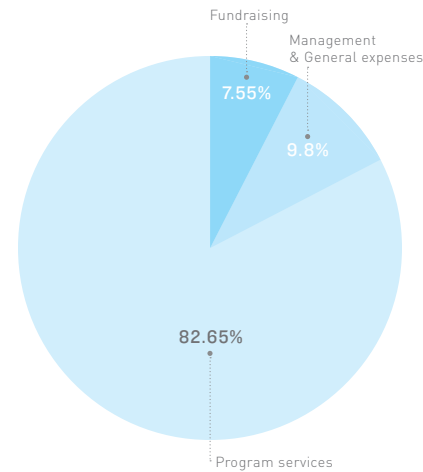
Keziah Robinson
President, Board of Directors

Statement of Financial Position

Balance Sheet

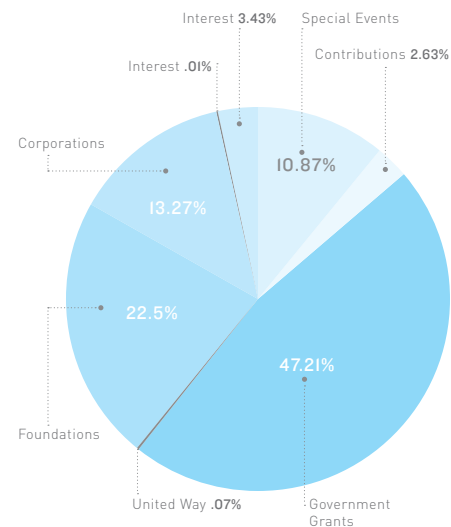
ASSETS (Current Assets)		LIABILITIES & NET ASSETS (Current liabilities)	
Cash	\$609,599	Accrued liabilities	\$124,304
Grants receivable	\$426,338	Advances on grants	\$411,016
Prepaid expenses	\$46,797		
Total current assets	\$1,082,734	Total current liabilities	\$535,320
Deposits	\$21,646	Commitments & Contingencies	
Equipment – net	\$9,373	Unrestricted net assets	\$578,433
Total assets	\$1,113,753	Total liabilities and net assets	\$1,113,753

Fiscal Year July 1, 2014 – July 30, 2015



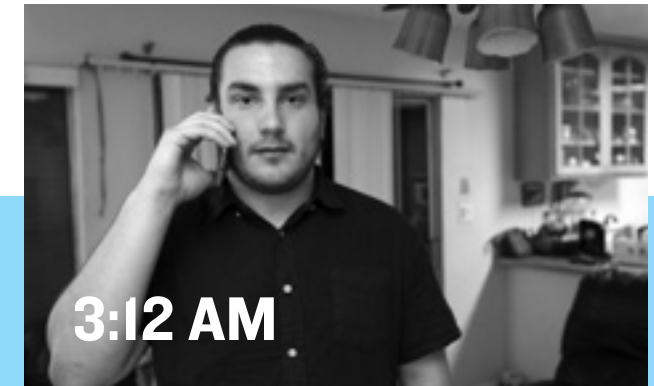
Income Statement

REVENUES, GAINS & OTHER SUPPORT		EXPENSES	
Special events	\$321,659	Program services	\$2,540,029
Contributions – general	\$77,886	Management and general	\$301,112
Government grants	\$1,397,523	Fundraising	\$232,067
United Way	\$2,151		
Foundations	\$666,071	Total Expenses	\$3,073,208
Corporations	\$392,863	Changes in unrestricted net assets	(\$113,230)
Interest	\$165	Beginning unrestricted net assets	\$691,663
Other	\$101,660	Ending unrestricted net assets	\$578,433
Total revenues, gains and other support	\$2,959,979		



A Day Over Violence

A Day Over Violence features the stories of five volunteer counselor advocates who work in our emergency services department. Please read their stories to learn about POV's counselors and the survivors they serve.



3:12 AM

Adam was in his home taking his overnight hotline shift, asleep but ready for answering calls. It was then he answered a call from Lisa, who was quiet and unable to sleep. Through the time they spoke, Lisa told Adam that days before, at her babysitting job, the children's father came home and sexually assaulted her. After reporting the rape to the police, the officer called a Peace Over Violence counselor advocate who met her at the hospital and stayed with her while she had a rape kit exam. She was counseled, supported and given resources: including our 24-hour rape and battering hotline, which is where she spoke to Adam. When they spoke on the phone, Lisa told Adam she had been experiencing flashbacks, nightmares and severe anxiety. Adam was able to explain to Lisa how these were normal reactions after experiencing a traumatic event. He then utilized the training he'd received and introduced Lisa to techniques that could help soothe her and regulate her nervous system. The fact that Lisa could call the hotline at anytime of day or night, that someone would be there, gave her a sense of calm.

A DAY OVER VIOLENCE



9:10 AM

Jane and her 7-year-old son walked into Peace Over Violence's office, because she had been beaten and strangled by her boyfriend the night before. She left the house right after the incident with her son and everything she could carry. While she considered reporting the assault to the police, she was too afraid. The intervention team worked on contacting local shelters to locate temporary safe housing. Unfortunately, they were unable to find housing for Jane and her son. POV was able to assist them with a night stay at a safe hotel. The following day, Jane met Selene at the police station where they began working on her immediate needs. We were again unable to place them in a domestic violence shelter due to lack of bed availability. While safety planning with Jane, she mentioned her support system that included her father. After calling him and reaching out for support, he agreed to take them in immediately. Through our emergency services funding, POV was able to purchase bus tickets for Jane and her son to reunite with her father in Northern California. The fact that Jane could come to our offices and know that someone would be there to counsel and support her made her feel empowered to take steps to leave her abusive partner.



1:27 PM

It was 1:27 pm when Aileen met Lynn at a courthouse in downtown Los Angeles. She had been beaten by her ex-boyfriend while getting groceries at the supermarket the day before. He grabbed her by the hair, dragged and punched her several times before store security intervened. All the while Lynn had her child in her arms. The police were called and her ex-boyfriend was arrested. Lynn was terrified for her safety and the safety of her child. Lynn had ended the abusive relationship several months ago, but her ex constantly forced his way back into their lives by threatening to physically harm them if she didn't agree to see him. The evening that her ex-boyfriend was arrested Lynn met a Domestic Abuse Response Team (DART) counselor advocate who worked with Law Enforcement to give her an Emergency Protective Order. Feeling overwhelmed and confused by the steps that followed to file for a Temporary Restraining Order, she asked if the DART advocate could arrange for a POV counselor advocate to meet her at court the next day, which is where she met Aileen. The criminal justice and civil court systems can be confusing and overwhelming for survivors. The legal jargon and proceedings are examples of why it's important for an advocate to be an option for survivors. An advocate can explain unfamiliar legal terms and the process, as well as be a support person.



5:43 PM

At LAPD Northeast Community Police Station, Officer Martinez invited April to join her in one of the interview rooms, which is where she met Rani for the first time. Rani had walked into the station about an hour before, scared, in pain and not knowing what to do. Earlier that day, he was physically and sexually assaulted by his partner of 2 years. Officer Martinez took the report and April helped to provide emotional support and community resources. As a DART counselor advocate, April works with law enforcement and offers her extensive training on domestic violence to help ensure safety and support for survivors and their families. Rani was in crisis. He was horribly upset, anxious, and cried uncontrollably, so April stepped in to provide crisis intervention. Together, they worked through CRM (Community Resiliency Model), a trauma-informed counseling method that enables survivors to stabilize and restore their emotional balance. Before long, Rani calmed and felt empowered enough to address his immediate needs.



10:20 PM

Toward the end of Ashley's shift, she was called to San Gabriel Valley's SART (Sexual Assault Response Team) Center to respond to a new sexual abuse case. Upon arrival, the Sexual Assault Forensic Nurse Examiner shared the details of the case with Ashley and then introduced her to Mario and his son, Pablo, who were referred for an exam after filing a police report. 6-year-old Pablo reported to his father that he did not want to be around their teenage neighbor anymore because of "inappropriate touching" and that he was scared. As they sat and waited for the exam, Ashley spent time providing much-needed emotional support. Pablo cried aloud, afraid to see or speak to the nurse because he thought he was in trouble, while Mario, on the verge of tears, expressed his frustration with failing to protect his son. Ashley actively listened, normalized, and validated their feelings and assured them that what happened was not their fault and that reporting the crime was protecting Pablo. She continued to provide support throughout the duration of the exam by holding Pablo's hand and advocated for the exam to move at a comfortable pace for Pablo.

Awards Humanitarian



Metro Board of Directors & CEO



Troy Vincent
VP of Football Operations, NFL



Fran Jemmott
Prin. & CEO, Jemmott Rollins Group



Gemma Baker
Co-Creator/Co-Exec. Prod., Mom



On Friday, October 16, 2015, the 44th Annual Humanitarian Awards was held at the Los Angeles landmark, The Dorothy Chandler Pavilion. The evening celebrated our collective work by highlighting inspiring individuals and organizations who have contributed to the elimination of domestic and sexual violence.

HONOREES

VERIZON WIRELESS HOPELINE® AWARD

Los Angeles County Metropolitan Transportation Authority (Metro)

VOICE OVER VIOLENCE AWARD

Troy Vincent

Vice President of Football Operations, National Football League

SOCIAL JUSTICE AWARD

Fran Jemmott

Principal and CEO, Jemmott Rollins Group

MEDIA AWARD

The Creators of CBS' Mom

SPONSORS

PRESENTING

Verizon

IDEALIST

Kaiser Permanente

Cigna

NFL

ADVOCATE

AEG

Jehan F. Agrama

and Dwora Fried

Avery Dennison

The California Endowment

Nike Irvin

The Los Angeles Kings

Union Bank

Warner Bros



POV Youth leader and poet Rhiannon McGavin



Peace Over Violence's
Denim Day



DENIM DAY LOS ANGELES PRESS EVENT & RALLY

In addition to raising awareness through hundred of stores, we held a press event and rally at the Guess? worldwide headquarters in Los Angeles on April 29th. News outlets, advocates, politicians, community leaders and GUESS? Inc. employees gathered to hear speeches from GUESS? CEO and Chief Creative Officer Paul Marciano, Los Angeles Mayor Eric Garcetti, LAPD Chief Charlie Beck, Los Angeles District Attorney Jackie Lacey, LA County Supervisor Mark Ridley-Thomas, sexual assault survivor Dani Williams-Jones and POV's Executive Director, Patti Giggans.

DENIM DAY ITALY

In addition, the GUESS Foundation Europe held its very first Italian Denim Day on May 29th, with support from the Circle Italia and Di.Re, Donne in Rete contro la violenza and counted with coverage from over 55 newspapers and magazines.



In 2015, Peace Over Violence's Denim Day, our annual sexual violence prevention education campaign, engaged over 20 million participants to make a social statement with their fashion by wearing denim as a visible means of protest against the misconceptions that surround sexual assault.

For the second consecutive year, Peace Over Violence partnered with GUESS? Inc. and the Guess Foundation to promote the 16th Annual Denim Day. The partnership allowed us to reach individuals in all 50 states and 118 foreign countries to wear jeans and commit to educating themselves and others about sexual violence.



(Left) Denim Day spokespeople Maya Jupiter & Aloe Blacc. (Middle) Denim Day Italy Kick off Event. (Right) From left to right on stage at Denim Day Italy Kick off Event, Paul Marciano, Guess? CEO and Co-founder, Titti Carano, President Di.Re, Patti Giggans, POV Executive Director, Antonella Antonelli, Editor-In-Chief Marie Claire Italy

Denim Day 2016 is Wednesday, April 27th!

denimdayinfo.org



YOUTH OVER VIOLENCE SUMMER LEADERSHIP INSTITUTE

During the summer of 2015, POV trained 23 youth to become activists and change agents to prevent violence through various channels including: songwriting, digital storytelling and community organizing and mobilization.

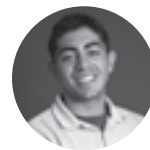
With the tools they gained, these youth show their leadership in their schools, families and communities.



Songwriting

“We were able to work with A.S.H.E.S the CHOSEN and his team of producers in professional recording studios. They showed us how to write a hit song, while expressing how we felt through our own lyrics, instead of expressing them with physical or mental violence.”

- Alyssa de la Torre, 13



Digital Storytelling

“The group and I were able to complete and create a video with a powerful message about consent, using personal testimonies from LA youth and POV involved adults. I was amazed at how a group of youth could come together and create a video that holds so much meaning.”

- Joshua Ochoa, 18



Community Organizing

“I learned how to reach out to local restaurants, work with different individuals, improve my public speaking skills, and create a bond with the youth in my track. In planning the graduation, we managed to get through barriers, receiving numerous food donations and the venue at no cost.”

-Ana Rodriguez, 16



PARTNERS IN PREVENTION

KINGS OVER VIOLENCE

POV began a new partnership with the LA Kings - Kings Over Violence. We were invited to train the team, coaches and executives on sexual assault and domestic violence prevention.

VENICE HIGH SCHOOL AND LAUSD

During Sexual Assault Awareness Month, the Prevention team trained over 2,000 youth at Venice High School on healthy relationships and sexual assault prevention education.

POV'S CHILD SEXUAL ABUSE PREVENTION ADVISORY COUNCIL

Twelve organizations participated in a series of discussion and community dialogue on local efforts to prevent child sexual abuse and sex trafficking of minors and considered shared strategies such as connectedness between child-parent, schools, and communities, education, and knowledge of local resources.

METRO PARTNERSHIP

In April, 2015, Metro formed a partnership with Peace Over Violence and debuted “It’s Off Limits” campaign to encourage victims and witnesses of sexual harassment to make a report to the Sheriff’s hotline.



BOARD OF DIRECTORS

Keziah Robinson
Board President

Ruby Quallsgray
Vice-President

Stan Gorbonuv
Secretary

Kent Kiesey
Treasurer

Dawn Bey

Rose Montiero

Linda Ruffer

Michelle Santucci

Sheila Sparks, Esq.

Mary Lee Wegner, Esq.

MANAGEMENT TEAM

Patti Giggans, MNA
Executive Director

Cathy Friedman, MPH
Associate Director

Emily Austin J.D.
Director of Policy and Evaluation

Sandy Monroy
Director of Program Services- WSGV

Lili Herrera
Director of Prevention Services

Yvette Lozano
Director of Intervention Services

Peggie Reyna
Project Director-Deaf, Disabled & Elder Services

Julia Salazar
Director of Development

ADVISORY BOARD

Jehan F. Agrama
Leah Aldridge
Frank Blaney
Betsy Butler
Joan V. Crear
Linda Garnets, Ph.D.
Martha Gonzalez
Paul Gonzales
Sandra Henriquez
Rebecca Isaacs
Maya Jupiter
Deborah Kagan
Sheila Kuehll
Alyce Laviolette
Ellen Ledley, L.C.S.W.
Steve LePore

Marco Loera
Ali MacLean
Bill Martinez
Nick Moghadassi
Debra Nakatomi
Darcy Pollan
Pamela Palmer
Linda Preuss
Frank Quevado
Monica Quijano
Michelle Santucci
Christine Sarkisoff
Sharon Shelton
Elaine Tumonis, Esq.
Davis Valdez
Lori Vollandt
Billie Weiss
Jennifer Whiting
Steve Zimmer

NATIONAL ADVISORY BOARD

Cordelia Anderson
Kibi Anderson
Eve Ensler
Kellie Hawkins
Jackson Katz
Steve LePore
Debbie Lee
David Lisak
Alva Moreno
Jan Morris
Leslye Orloff, Esq.
Esta Soler
Susan Sorenson
Maile Zambuto



The staff at Peace Over Violence appreciates all forms of donations. We respect our donors to receive the appropriate acknowledgment and recognition. POV intends to use donations effectively for its intended purposes. Information about our donors is handled with respect and confidentiality.

Feel free to ask questions when making a donation and expect to receive prompt, truthful and forthright answers.

For more information and donor bill of rights contact Julia Salazar, Director of Development at Julia@peaceoverviolence.org

GOVERNMENT SUPPORT

- California Department of Public Health
- County of LA Department of Public Social Services
- California Office of Emergency Services (CALOES)
- City of LA Family Source via Latino Resource Organization Inc.
- City of Los Angeles - Domestic Abuse Response Team
- CDC via California Partnership to End Domestic Violence
- Department of Health and Human Services, Administration for Children and Families via Children's Hospital Los Angeles
- Office on Violence Against Women
- The L.A. Mayor's Office of Homeland Security's Public Safety
- Mexican Consulate
- Office on Violence Against Women via Occidental College

FOUNDATION SUPPORT

- Angell Foundation
- Anonymous
- Avon
- Blue Shield Foundation of California
- California Community Foundation
- California Healthcare Foundation
- The California Wellness Foundation
- The Carl and Roberta Deutsch Foundation
- Donald W. Collier Charitable Trust II
- Austin & Lauren Fite Foundation
- The Friendship Fund
- Futures Without Violence
- Green Foundation
- JIB Foundation
- The Kling Family Foundation
- Kreisberg Family Foundation
- Ms. Foundation
- Ralph M Parsons Foundation
- Robert Gore Rifkind Foundation
- Silton Family Foundation
- Lon V. Smith
- Kate Spade
- Sunair Family Foundation
- Starkey Hearing Foundation
- TCE
- TJX Foundation
- Weingart Foundation

CORPORATE SUPPORT

- Allstate
- Bank Of America
- Capital Group Companies
- Coca Cola
- GUESS?
- Kaiser Permanente
- Keenan and Associates
- Signal Brands
- Union Bank
- Verizon Hopeline Foundation

MAJOR DONORS

- Jehan F Agrama and Dwora Fried
- Dawn Bey
- Aloe Blacc & Maya Jupiter
- Bob Blumfield
- Kay Collier
- Skye Drynan
- Felipe Espaza
- Stan Gorbunov
- Charles & Anne Finestone
- Harrison Ford and Calista Flockhart
- Cathy Friedman & Michael Renov
- Safar Ghazal
- Donald Glover
- Fran Jemmott
- Deborah A. Klar
- Ronit Koren
- Kay Lemm
- Dana Marterella
- Heather Wells
- Marie Martineau
- David Miner
- Luis & Sandy Monroy
- Susan Neisloss
- William Olssen
- Sunny Ommannoy
- John Perez
- Pamela Palmer
- Ashley Pham
- Ruby Quallsgray
- Emran Rashid
- Keziah Robinson
- Linda Robinson
- Robbie Rutstein
- Michelle Santucci
- Sheila Sparks
- Barry Tynerman
- Elaine Tumonis & Ed de la Rosa
- Antonio Villaraigosa
- Heather Wells
- Mary Lee Wegner

2015 SUSTAINERS

- Shirley Alvarado del Aquila
- Dawn Bey
- Quiana Bullox
- Elizabeth Butler
- Emily Austin
- Alice Corona
- Frances Fisher
- Linda Garnets
- Chris Giggans
- Patricia Giggans
- Brenda Ingram
- Jill Isaacs
- Deborah Kagan
- Kent Kiesey
- Deborah Klar
- Ellen Ledley
- Yvette Lozano
- Harrison Marks
- Sandra Monroy
- Debra Nakatomi
- Malina Rego
- Peggie Reyna
- Laura Ripplinger
- Kristina Robb
- Keziah Robinson
- Linda Ruffer
- Ana D. Santamaria
- Michelle Santucci
- Britni Soto
- Shelia Sparks
- Ashley Stacy
- Tammy Tu
- Tracy Webb
- Mary Lee Wegner
- Dani Williams-Jones
- Angela and Gordon Wimpres



PROGRAMS AND SERVICES

To achieve a world without violence Peace Over Violence offers programs and services in five areas: Emergency, Intervention, Prevention, Education and Advocacy.

To get more information about a particular division, program or service, please contact us at 213.955.9090 or visit our website peaceoverviolence.org.

EMERGENCY

- 24 Hour Rape & Battering Hotline
- Sexual Assault Response Team (SART)
- Domestic Abuse Response Team (DART)

INTERVENTION

- Individual Crisis Counseling
- Parenting Support and Classes
- Support Groups for Survivors of Rape, Sexual Assault, Domestic Violence, Stalking & Incest
- Specialized Services for Latina, Deaf, Disabled, Elder, LGBTQ & Teens
- Case Management

PREVENTION

- Be Strong
- High Risk Youth Services
- In Touch With Teens
- Kid's Self Defense and Safety
- My Strength
- Personal Security Awareness Training
- Stay Strong LA
- Students Together Organizing Peace (STOP)
- Self Defense Workshops
- Women's Self Defense & Safety

EDUCATION

- Financial Literacy Education
- Community Education & Organizing
- Cultural Diversity Training
- In Touch With Teens Curriculum
- Legal Clinics
- Multi-language Publications
- Parenting for Healthy Relationships
- Counselor / Advocate Volunteer Training
- Violence Prevention Specialist Training
- Voices Over Violence

ADVOCACY

- Consultation for Film, TV, Radio & Print Media
- Denim Day in LA & USA
- Hospital & Court Accompaniment
- Legal Advocacy Project

Thank You to Our Supporters!



TOGETHER OVER VIOLENCE

	EMERGENCY	INTERVENTION	PREVENTION	EDUCATION	ADVOCACY
---	-----------	--------------	------------	-----------	----------

CONTACT

METRO HEADQUARTERS
 1015 Wilshire Boulevard, Suite 200
 Los Angeles, California 90017

213 . 955 . 9090 office
 213 . 955 . 9093 fax
 213 . 785 . 2684 video
 213 . 785 . 2749 video

WEST SAN GABRIEL VALLEY CENTER
 892 North Fair Oaks Avenue, Suite D
 Pasadena, California 91103

626 . 584 . 6191 office
 626 . 584 . 6193 fax
 626 . 584 . 6118 video

ONLINE
peaceoverviolence.org
info@peaceoverviolence.org

CONNECT
facebook.com/PeaceOverViolence
twitter.com/PeaceOvrViolnce
youtube.com/peaceoverviolence
instagram.com/peaceovrviolnce

If you or someone you know is seeking services, needs information and/or will like to speak to a counselor/advocate please contact our 24-hour crisis line.

24-HOUR HOTLINES
 626 . 793 . 3385
 310 . 392 . 8381
 213 . 626 . 3393

Social service, social change, and social justice.